

Zanendra Nath Sarker



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SUMMARY

Visionary energy executive with over 32 years of experience leading national energy and land management initiatives in Bangladesh. Spearheaded LNG supply chain reforms, large-scale natural gas and coal operations, and international energy contract negotiations. Proven expertise in policy development, regulatory compliance, and strategic organizational transformation. Strong record of driving public-private collaboration and achieving sustainable energy growth. Adept at leading cross-functional teams, negotiating high-value contracts, and guiding national development projects with integrity, insight, and impact.

SKILLS

Core Competencies

Leadership and Strategy

- Executive-level decision-making
- Cross-ministerial co-ordination
- Visionary planning and change leadership

Energy Sector Expertise

- LNG contract negotiation (short and long term)
- Natural Gas Exploration and Transmission
- Coal & Hard Rock Mining
- Regulatory Compliance & Policy

EXPERIENCE

January 2023 - January 2025

Chairman (Grade 1) Government of Bangladesh | Bangladesh Oil, Gas and Mineral Corporation (Petrobangla), Bangladesh

- Directed strategic oversight of Bangladesh's oil, gas, and mineral sectors.
- Proven track record of driving strategic initiatives in LNG supply chains, natural gas exploration, land law, and regulatory policy.
- Spearheaded LNG supply strategy and managed nationwide energy distribution.
- Oversaw strategic partnerships and executed multimillion-pound contracts.
- Enhanced national gas infrastructure and led cross-sectoral reforms.
- Negotiated and finalised long-term LNG supply contracts with Qatar and Oman, securing a stable energy supply for over 15 years.
- Chaired the executive energy committee, aligning national policy with global energy transition goals. Negotiated and finalised long-term LNG supply contracts with Qatar and Oman, securing a stable energy supply for over 15 years.
- Chaired the executive energy committee, aligning national policy with global energy transition goals.
- Prepare short, medium, and long-term demand-supply planning (2024-2040) that ensures the energy security of Bangladesh.
- Planning for exploration, development, and workover of 150 gas wells by 2028 to increase domestic gas supply.
- Sufficient 2D and 3D seismic surveys to identify potential areas for new gas reserves.
- Plans have been adopted for 100% metering of gas supply, leak detection of transmission and distribution pipelines, and repair to stop any wastage, to ensure optimum utilisation of gas and reduce system loss.
- Led negotiations for six LNG supply contracts to reduce demand, supply of gas, and enhance energy security.
- Led negotiations for four floating LNG terminals (FSRUs) and signed contracts.
- Led the preparation of Production Sharing Contract (PSC) documents and invited offshore bidding for new gas exploration in the Bay.
- Step has taken steps to prepare a new onshore PSC document to explore new onshore reserves.
- Spearheaded organisational restructuring, improving operational efficiency by 2030.
- Evaluated departmental performance and developed improvements to key operations.
- Reviewed reports, recommendations, and requests from subordinate leadership.
- Engaged in high-level stakeholder management, ensuring alignment with corporate goals, and driving business performance.
- Represented the organisation at public events, conferences, and media engagements, enhancing brand visibility.

Implementation

Land & Legal Administration

- Land Survey & Mutation

Procedures

- Executive Magistrate Functions

- Departmental Case Management

- Legal Framework & Service Rules

Governance & Operational

Excellence

- Board & Committee Leadership

- Emergency Response Planning

- Data-Driven Policy Development

- Talent Development & Mentorship

- Promoted a culture of innovation, encouraging the exploration of new ideas, technologies, and methods.
- Led board discussions on company culture, mediating conflict on issues such as diversity, inclusion, and equity.
- Analysed performance reports, identifying areas for improvement, and implementing corrective actions.
- Selected and mentored senior staff, creating a successful leadership team.
- Established company targets based on previous performance and predicted forecasts.
- Oversaw the day-to-day functioning of gas exploration, transmission, distribution, and operations.

September 2020 - December 2022

Additional Secretary Government of Bangladesh | Ministry Civil Aviation and Tourism and Industry, Bangladesh

- Coordinated national aviation growth strategies and industrial policy.
- Supervised investment initiatives across tourism and manufacturing.
- Implemented policies boosting tourism revenue by 2030.
- Providing leadership in establishing integrity and combating corruption in civil Aviation and Biman Bangladesh Airlines
- Led Biman Bangladesh Airlines from loss to profit by increasing its revenue eliminating ticketing mismanagement
- Key role in modernising Hazrat Shahjalal International Airport (established third terminal), Cox's Bazar Airport, and Osmani Airport, Sylhet, to fulfil the ICAO requirements and increase the passenger handling capacity.
- Led the establishment of a modern radar system to fulfil ICAO requirements and fully cover air traffic by civil aviation at Hazrat Shahjalal International Airport.
- Key role to formulate Industry policy 2022.
- Steps have been taken to modernise patent, design, and trademark licensing to promote intellectual property rights.
- Key role in organisational restructuring and increasing operational efficiency of Civil Aviation and Biman.

December 2017 - August 2020

Joint Secretary Government of Bangladesh | Civil Aviation and Tourism Ministry, Bangladesh

- Directed regulatory affairs and inter-agency collaboration.
- Supported the development of tourism infrastructure projects.

January 2013 - November 2017

Deputy Secretary Government of Bangladesh | Energy and Mineral Resources Division , Bangladesh

- Managed national energy policies and LNG supply chain oversight.
- Administered international energy negotiations and gas transmission projects.
- Visiting and acquiring practical knowledge about floating and land-based LNG terminals in various parts of the world.
- Long-term contract negotiation skills.
- Key role in formulating private sector LPG policy.
- Key role in contract negotiation and establishment of SPM in the Bay of Bengal.
- Playing a role in the construction of the Chittagong-Narangong fuel pipeline and the Numaligarh-Parbotipur fuel pipeline.
- Led to the formulation of the Gas Marketing (Industrial and Domestic) Policy 2014.

- Key role in formulating private sector LNG supply policy.
- Took accurate and detailed notes at meetings covering agenda items, action points and proposals.
- Organised personal and professional calendars, sending reminders and updates for upcoming meetings and events.
- Generated high-quality reports, documents and presentations.
- Actioned instructions to complete administrative tasks within deadlines.

September 2010 - December 2012

Additional Deputy Commissioner(Revenue) Government of Bangladesh | Dhaka, Bangladesh

- Handled complex land acquisition and revenue management in urban settings.
- Introduced digital tracking for land registration.
- Apply modern land management systems to reduce the harassment of service seekers.
- Streamline the management of government khas land.
- Key role in allocating land for important government projects.
- Boundary pillars were installed on the bank of the Buriganga in compliance with the court ruling.
- More than 500 acres of government land have been recovered from illegal encroachers.
- Establish and launch eleven new land offices in Dhaka city to ensure mutation and other land services in a short time.
- Supervised major investigations, ensuring thoroughness in evidence gathering and adherence to legal protocols.

November 2008 - August 2010

Additional District Magistrate Government of Bangladesh | Meherpur and Jessore, Bangladesh

- Enforced law and order as part of executive law enforcement duties.
- Conducted mobile court operations.
- Read trial documents to understand case history, enabling fair judgement, and case closure.
- Upheld the integrity of the judiciary by adhering strictly to ethical standards and conduct.
- Heard legal arguments from the parties involved in cases, and passed judgements based on relevant laws.
- Maintained order in court proceedings through interpretation and enforcement of rules of procedure.
- Advocated for the rights of vulnerable individuals, ensuring fair representation, and access to justice.
- Collaborated with legal professionals to maintain high standards of courtroom conduct.
- Presented legal arguments to provide reasons for specific judgements.
- Engaged in continuous professional development to enhance judicial skills and knowledge.

October 2007 - October 2008

Settlement Charge Officer Government of Bangladesh | Borga, Bangladesh

- Ensuring transparent land surveys and records.
- Oversaw land settlement and cadastral survey coordination.

June 2007 - September 2007

Metropolitan Magistrate Government of Bangladesh | Rajshahi,

Bangladesh

- Adjudicated lower criminal court cases under judicial magistracy.
- Analysed complex legal issues, synthesising facts and legal principles to arrive at balanced judgements.
- Upheld integrity and impartiality in all judicial activities, fostering public confidence in the legal system.
- Imposed sentences on convicted individuals, considering legal guidelines, mitigating factors, and societal impact.
- Collaborated with legal professionals, court staff, and other stakeholders to streamline case management, reducing backlog and improving efficiency.
- Adjudicated on cases within the legal framework, delivering judgements after a thorough evaluation of evidence and arguments.
- Managed confidential information with discretion, protecting the privacy and security of all parties involved in court cases.
- Advocated for victims' rights, ensuring their voices were heard and considered during court proceedings.
- Issued warrants for arrest, search, and seizure in accordance with statutory requirements and judicial guidelines.
- Issued court orders to prevent certain actions affecting defendants, or plaintiffs.
- Drafted detailed legal documents, including orders, judgments, and court reports.

September 2004 - May 2007

Upazila Executive Officer (UNO) Government of Bangladesh |
Gowainghat , Sylhet and Mohanpur, Rajshahi, Bangladesh

- Executed rural development programs and local administration functions.
- Proper implementation of government policies.
- Monitoring and coordinating government development activities.
- Monitoring and coordinating the work of various government departments.
- Key role in maintaining law and order.
- Managed crisis situations, deploying rapid response strategies to protect organisational reputation, and continuity.

November 2000 - August 2004

Assistant Commissioner and Executive Magistrate Government of Bangladesh | Joypurhat and Thakurgaon, Bangladesh

- Oversaw and ensured the effective and efficient management of complaints.
- Addressed public concerns and complaints regarding police conduct, taking appropriate measures to ensure transparency and accountability.
- Led strategic planning and implementation of policing policies to improve community safety and reduce crime rates.
- Analysed crime data to identify trends and develop targeted approaches to crime prevention and reduction.

July 1996 - October 2000

Assistant Commissioner (Land) Government of Bangladesh |
Kaliganj , Lalmonirhat and Shahjadpur, Sirajganj, Bangladesh

- Facilitating land related services

April 1993 - June 1996

Assistant Commissioner and Executive Magistrate Government of

Bangladesh | Narail, Bangladesh

- Led strategic planning and implementation of policing policies to improve community safety and reduce crime rates.
- Addressed public concerns and complaints regarding police conduct, taking appropriate measures to ensure transparency and accountability.
- Oversaw and ensured the effective and efficient management of complaints.
- Conducted comprehensive risk assessments to identify potential threats to public safety, developing strategies to mitigate risks.
- Coordinated emergency response operations during critical incidents, leading efforts to protect citizens and minimise harm.
- Analysed crime data to identify trends and develop targeted approaches to crime prevention and reduction.
- Cultivated a culture of integrity and professionalism, setting a high standard for conduct and service delivery.

EDUCATION

2013

LLB

National University, Gazipur

2008

Master of Business Administration

Open University, Gazipur

1988

Master of Science | Applied Chemistry and Chemical Technology

Rajshahi University, Rajshahi

Achieve First Class second place

1986

Bachelor of Science

N S Government College , Natore, Rajshahi University

Achieve First class First Place

PUBLICATIONS

Law

- বাংলাদেশের ভূমি ব্যবস্থাপনা ও ভূমি আইন (Land Administration and Land Law of Bangladesh)
- নির্বাহী ম্যাজিস্ট্রেটদের ক্ষমতা ও কার্যাবলী ও মোবাইল কোর্ট আইন (Power and Functions of Executive Magistrate and Mobile Court Act)
- জমি ক্রয়-বিক্রয় ও নামজারির নিয়মাবলী (Rues and Procedure of Land Sales-Purchase and Mutation)
- চাকরির নিয়ম কানুন (আইন ও বিধিমালা) (Service Rules relating to Government Employee)
- বিভাগীয় মামলা পরিচালনা পদ্ধতি (Departmental case management Procedures)

Literature

- ভাগ্যদেবতা (Vaggodabota, collection of short stories)

TRAVEL AND VISIT

- Australia, Japan, Singapore, Fiji, Hongkong, Malaysia, Indonesia, Thailand, China, India, Sri Lanka, Qatar, Germany, Poland, France,

Belgium, Switzerland, Italy, UK, Austria, Spain

LANGUAGES

English:



Advanced

C1

Bengali:



Proficient

C2